



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS MEETING

(OPEN TO THE PUBLIC)

MONDAY, MARCH 8, 2021, 6:00-9:50 P.M.

LOCATION: VIRTUAL/REMOTE MEETING - OPEN TO THE PUBLIC

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.



NOTE: The TCA Community may watch the TCA Board Meeting by accessing TCA's YouTube link <https://www.youtube.com/channel/UCjLU7ocFQ1gy7czWYfGk8qg> when the meeting starts at 6:00 p.m.

MINUTES

Presentation Time/Start Time

- | | | |
|-------|---|----------------------|
| I. | Call to Order (6:00 pm) | 1 min (6:00) (6:00) |
| | <ul style="list-style-type: none">The Chair (Mr. Moulton) called the meeting to order at 6:00. | |
| II. | Pledge of Allegiance/Mission/Roll Call | 2 min (6:01) (6:01) |
| | <ul style="list-style-type: none">Roll call: (Dr. Andre; Here // Mr. Fradette; Here // Mrs. Goin; Here // Mr. Hannan; Here // Dr. Mayfield; Here // Mr. Moulton; Here // Mr. Rudder; Here) A quorum was present. | |
| III. | Approval of Agenda | 2 min (6:03) (6:02) |
| | <ul style="list-style-type: none">Motion: Mr. Rudder moved to approve the agenda and was seconded.Discussion: None<u>Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)</u> | |
| IV. | Board Candidate Presentations (Kinetta Johnson, Travis Williams, Sonya Wittleder) | 30 min (6:05) (6:03) |
| | Action: (Moulton)
Motion: (Info)
Rationale: to provide the TCA Community an opportunity to see candidates running for the Board of Directors | |
| | <ul style="list-style-type: none">Mrs. Johnson, Mr. Williams, and Mrs. Wittleder each gave a 5-minute presentation about why they wanted to be a TCA Board Member.Presentations will be made available to the TCA community via the TCA YouTube site. | |
| V. | Celebrate TCA (High School Scholastic Visual Art and Writing Winners) | 5 min (6:35) (6:20) |
| | Action: (Harris)
Motion: (Info)
Rationale: to highlight accomplishments of TCA students, staff, and parents | |
| | <ul style="list-style-type: none">We celebrated four TCA High School students recognized by the Scholastic Art Awards of Colorado.Over 5000 original works of art were submitted for consideration, which garnered two Gold Keys, a Silver Key, and an Honorable Mention for TCA.The Gold Keys will continue to compete at the National level. Congratulations to our students. | |
| VI. | Comments from the Audience | 30 min (6:40) (6:24) |
| | <ul style="list-style-type: none">There were no comments from the audience. | |
| VII. | Comments from the Board of Directors | 5 min (7:10) (6:25) |
| | <ul style="list-style-type: none">Mr. Rudder: Thanked the Board Candidates for being willing to enter the election process and wished them good luck in the election. | |
| VIII. | Board Development (Core Values: Leaves and Fruit) | 15 min (7:15) (6:26) |
| | Action: (Galvin) | |

Motion: (Info)

Rationale: to rediscover the essentials of TCA's Core Values and Educational Philosophy

- Mr. Galvin highlighted the following items from the "leaves and the fruit" associated with TCA's Core Values:
 - How TCA's Core Values influence our lives
 - Respect for staff, students, and parents
 - Value the whole child
 - Freedom isn't free
 - Titans teams play an important role in connecting with all students
 - Capstone events we value at TCA
 - World view defense panels
 - Parents giving children diplomas at graduation
 - Students encouraged to spread the fruits of the Core Values as they leave TCA
 - Creating exemplary citizens is the mission of TCA that is centered on developing the spirit, mind, and body

IX. **Legislative Update**

15 min (7:30) (6:40)

Action: (Miller)

Motion: (Info)

Rationale: to review current legislative initiatives/activities at the state

- Mr. Miller highlighted the following items from his report:
 - Charter schools can expect the legislature to create bills that regulate charter schools more
 - Social unrest gives the legislature motivation to construct charter school controls
 - ASD20 has three charter school seats up for election this year (including Mr. LaValley's)

X. **President's Report and COVID Response Update**

20 min (7:45) (6:49)

Action: (Sojourner)

Motion: (Info)

Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance)

- Dr. Sojourner highlighted the following items from his report:
 - This year we plan to advertise on two radio stations for our kindergarten and 1st grade openings
 - The Palmarium #63 illustrates some of TCA's outstanding individual accomplishments:
 - Construction on the North Campus buildout should be done by the end of the month
 - COVID Response
 - Good news on the horizon
 - Number of COVID hospitalizations and deaths declining
 - Vaccinations increasing; most staff who choose to be vaccinated are getting their 2nd shots
 - TCA staff can show HR their immunization card to prevent getting quarantined
 - Johnson and Johnson vaccine coming into the state and only requires one shot
 - Governor Polis signaling he is moving state back to "normal" state of affairs
 - Next school year we are planning 100% in-person learning
 - We anticipate EPCH to continue to loosen COVID restrictions
 - Reviewing how we can bring back a sense of normalcy at the end of the year
 - Prom
 - Senior Breakfast
 - Graduation

XI. **Pandemic Response Committee Update**

30 min (8:05) (7:29)

Action: (Goin)

Motion: (Vote) to approve policy and recommendations submitted by the pandemic response committee

Rationale: to discuss next steps associated with the formation of the COVID Response Committee

- The newly formed Pandemic Response Committee (PRC) provided an update and report to the Board following their initial meeting with the Administration and COVID Response Team (CRT) members (See Attachment 1)
- The PRC proposed an Emergency/Pandemic Response Protocols Policy, which was amended and approved by the Board (See Attachment 2)
- The PRC and CRT will continue to work together to update the Policy, while also developing and administering protocols, communications, issues related to mental health, and parent/student/staff advocacy.
- **Motion: The Pandemic Response Committee moved that the Board agree to waive the one-read protocol for Policy PR-TCA for our Emergency/Pandemic Response protocols.**
- Discussion: The PRC thought that the Board needed to move quickly to address how TCA will handle COVID related issues before the end of the year.
- **Vote: By a roll call vote of 6-1 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Nay // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**
- **Motion: The Pandemic Response Committee moved to approve the policy and recommendations submitted by the Pandemic Response Committee with the following change:**
 - **Remove the COVID-Specific Items**
- Discussion: The PRC highlighted the following items from its report:
 - The report thanked the COVID Response Team for all of their hard work and long hours

- The PRC thanked the administration, cabinet, and nurses for all of the behind the scenes work that was taken to provide a safe environment for TCA staff, students, and parents
- PRC goal was to look at what TCA was doing in response to COVID and determine what could be done to improve TCA's COVID response
- The PRC includes the following members: Mrs. Goin, Dr. Mayfield, Mr. Rudder, Dr. Weary, Dr. Baker, Mr. Boyc Boyles
 - The PRC met with the CRT to discuss what actions are currently being taken
 - The CRT is to be commended for its dedication and service to keep students and staff safe in school for as long as possible
 - The PRC review noted the following in its report:
 - There is good information that indicates that current 14 day quarantines could be reduced to 10 days
 - We are aware of the mental health distress of our students and are looking at ways to help reduce the stress
 - We understand that there may be outlier cases associated the COVID quarantines that may need adjudicating
 - With all the information associated with COVID in the news, TCA may need to restructure its communications to the community to discuss its decision making rational
 - There is a difference between how CDPHE, CHSAA and the ECPH deals with quarantines that becomes confusing to parents
 - There may be legal issues associated with quarantine decisions
 - Based upon the PRC's review, the PRC proposed an Emergency/Pandemic Response Protocols Policy that included the following items:
 - Communication
 - Mental Health
 - Parent, Student, and Staff Advocacy
 - COVID-Specific Items
- **Vote: By a roll call vote of 6-1 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Nay // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

XII. **Consent Agenda** 3 min (8:35) (9:19)

Board Directed items to be removed from Consent Agenda:

Motion: (Vote) to file the Consent Agenda

A. Finance

1. January Financials
2. Internal Financial Control Report
3. Revenue Projection/Student Count Estimate Next FY

B. SAC Minutes

1. Central Elementary, February 22, 2021
 - **Motion: Mr. Hannan moved to file the Consent Agenda and was seconded.**
 - Discussion: None
 - **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

XIII. **Minutes: February 8, 2021** 2 min (8:38) (9:20)

Action: (Swanson)

Motion: (Vote) to approve the February 8, 2021 minutes

Rationale: to provide a record of the Board meeting for files

- **Motion: Mr. Rudder moved to approve February 8, 2021 minutes and was seconded.**
- Discussion: None
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

XIV. **Discussion Agenda Items**

A. **Items removed from Consent Agenda**

B. **Cabinet Level Reports**

1. **Math Curriculum Discussion** 20 min (8:40) (9:21)

Action: (Jolly)

Motion: (Discussion)

Rationale: to discuss TCA's math curriculum

- Mr. Jolly highlighted the following in an update to the board (with inputs from Mr. Galvin, Mrs. Walker, and Ms. Upchurch):
 - TCA has been working on changing the math curriculum from K-12 since 2019
 - Singapore math at Elementary better aligns with TCA's educational philosophy
 - Singapore math is built on a foundational approach; with increased levels of discussion/inquiry - understanding the why and not just how
 - Teachers are pleased with the spiraling of the curriculum

- Teachers realize the importance of creating a Socratic dialogue in math
 - Important to help parents as well as students to understand
 - Undertaking a major curriculum shift is challenging in normal times but with COVID and the in-person, quarantine, and enhanced at-home learning components - this year those challenges were magnified
 - Even with growing pains – administration and staff are pleased with the results as we have moved through this school year
 - ongoing training continues for staff; and parent academies for the community
 - Math Foundations and remediation efforts utilized at secondary to help struggling students
 - The 6th and 7th grade transfer of knowledge will be critical to aligning the curriculum between our elementary and secondary school
- There were no CMAS assessments last year, plus this year students will not be assessed in math across all grade levels; we also anticipate many parents will opt out of testing
 - usefulness of data will be questionable
 - we can still review SAT scores as well as Advanced Placement test scores

C. Board Level Reports

- 1. Educational Alliance of Colorado (EAC)** 5 min (9:00) (9:56)

Action: (Moulton/Goin)
 Motion: (Info)
 Rationale: to provide additional information on the progress of the EAC

 - Mr. Moulton highlighted the following items from his report:
 - The legislature is now beginning to write new bills and policies; nothing big to report on as of this moment
 - The EAC is fully funded by all of its members
 - The EAC continues to have routine conversations to help determine what issues to help get parents informed and involved with charter school concerns
- 2. Board Budget for 2021-2022** 5 min (9:05) (10:01)

Action: (Fradette)
 Motion: (Vote)
 Rationale: to review and approve the Board’s budget for the 2021-2022 school year

 - **Motion: Mr. Fradette moved to approve the Board Budget for 2021-2022 and was seconded.**
 - Discussion: None
 - **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**
- 3. Approve Next Year’s Board Meeting Schedule** 5 min (9:10) (10:03)

Action: (Moulton)
 Motion: (1st Read)
 Rationale: to review and approve next year’s Board meeting schedule

 - No comments.
- 4. Review Board Evaluation Questions** 5 min (9:15) (10:05)

Action: (Moulton)
 Motion: (Discussion)
 Rationale: to determine if any new questions should be added to the Board’s Self Evaluation

 - The Board did not add or remove any questions to the Board’s Self Evaluation.

D. Board Communication 5 min (9:20) (10:06)

Action: (Secretary)
 Rationale: to develop and approve of communication update to community

- Celebrate TCA
- Board Election
- EAC Fully Funded
- PRC Report/Policy

E. Future Board Agenda Items 5 min (9:25) (10:07)

1. Announce Board of Director Election Results, Apr, Info, Weston
2. 5 Year Plan Budget Projection, Apr, Info, VanGambleare
3. Approve Next Year’s Board Meeting Schedule, Apr, Vote, Moulton
4. Approve Board Strategic Calendar, Apr, Vote, Moulton
5. Student Fee Schedule, Apr, 1st Read, Jolly
6. Annual Staff Climate Survey, Apr, Info, Schulz
7. Initiate Board Annual Evaluation Process, Apr, Info, Moulton
8. July Board Working Session Topics, Apr, Disc, Moulton

F. Comments from the Board of Directors

5 min (9:30) (10:08)

- There were no comments from the Board.

G. Executive Session

15 min (9:35) (10:09)

Action: (Moulton)

Motion: to move into executive session pursuant to C.R.S. 24-6-402 (4)(f) TCA President interim feedback

Rationale: to provide TCA President with Bi-annual feedback from the TCA Board

- **Motion: Mr. Moulton moved to move into executive session pursuant to C.R.S. 24-6-402 (4)(f) TCA President interim feedback was seconded.**
- Discussion: Dr. Sojourner entered the executive session with the Board.
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

XV. Adjournment (Approx. 9:50 p.m.)

(9:50) (10:28)

- **Motion: Mrs. Goin moved to adjourn the meeting and was seconded.**
- Discussion: None
- **Vote: By a roll call vote of 7-0 the Board approved the motion. (Dr. Andre; Yea // Mr. Fradette; Yea // Mrs. Goin; Yea // Mr. Hannan; Yea // Dr. Mayfield; Yea // Mr. Moulton; Yea // Mr. Rudder; Yea)**

Attachments:

- 1) Pandemic Response Committee Report
- 2) Crisis/Pandemic Response Policy

Timothy Hannan
TCA Board Secretary